



Chaplaincy Policy

Rationale:

As a College we are committed to finding ways and means to inspire, strengthen and develop what is distinctive about this Salesian College. The Governors have therefore established the post of College Chaplain to help to carry out this role. In addition (s)he will assist and respond to the pastoral needs of the students and staff

Purpose:

- To maintain the distinctive qualities of the College
- To encourage friendship between staff and students
- To encourage friendship between staff
- To encourage care, concern dedication and commitment
- To ensure that this is a place where gospel values are evident
- To help to develop a place where importance is given to the human and Christian development of the individual
- To support the RE teaching
- To develop community worship
- To encourage shared spirituality
- To develop contact between home and school

Guidelines:

The Chaplain will:

- ◆ Be available to ALL members of the College community
- ◆ Provide quality of presence, availability, friendship, trust, compassion and confidentiality
- ◆ Be ready and willing to work and collaborate with others
- ◆ Be open to new ideas ... keeping up with the world of young people and be ready to update when necessary
- ◆ Provide for the prophetic, pastoral, liturgical life of the College by:
 - Being about and readily available for students, staff and parents
 - Classroom contact as a means to get to know the students and to identify needs and problems
 - One to one interviews
 - Contact with local clergy
 - Shared spirituality
 - Finding and being open to different ways of challenging the pupils to grow at the human and Christian level
 - Interviewing new students
 - Identifying students with problems and keeping in touch with them both in school and at home, where possible
 - Hospital visits, when necessary
 - Attendance at College functions
 - Retreats for students and staff

This policy has been workload assessed



- Attending and helping to prepare Yr groups collective worship as requested
- Co-ordinating with College masses
- Co-ordinating with retreats
- Providing opportunities for private and group prayer
- Preparing materials for collective worship
- Be active in supporting charitable ventures
- Lead on specific liturgical events - Advent, Lent etc.
- Chaplaincy co-ordinates transition projects for Year 6 students

This policy has been workload assessed

Updated September 2020