



ST JOHN BOSCO ARTS COLLEGE

PERFORMANCE AND STRATEGY COMMITTEE

Terms of Reference 2025

- Monitoring, evaluation and review strategies put in place to improve performance;
- Monitoring, evaluation and review actions being taken to ensure that all departments function to the highest standard of excellence;
- Consider a range of practices/ blue sky thinking to further improve performance in the context of school, local and national trends;
- Act as the Self Evaluation Framework committee monitor
- recommend approval of the College Pay Policy on an annual basis;
- review the performance management documentation relating to the Headteacher and award increments in accordance with the College's Pay Policy;
- consider and agree the incremental progression, including threshold applications, for individual staff in accordance with the College's Pay Policy.

These terms of reference agreed by the Performance and Strategy Committee

22nd September 2025

Name of Governor
Ms Marion Chute
Mr Darren Gidman
Miss Cath O'Leary
Ms Anne Marie Cresham

Chair of the Committee	Miss Cath O'Leary
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Clerk to the Committee	Mrs Caroline Waters
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Quorum	Two members of the committee
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