



ST JOHN BOSCO ARTS COLLEGE
PERFORMANCE AND STRATEGY COMMITTEE



Terms of Reference

- MER strategies put in place to improve performance;
- MER actions being taken to ensure that all departments function to the highest standard of excellence;
- consider a range of practices/ blue sky thinking to further improve performance in the context of school, local and national trends;
- act as the SEF committee monitor;
- provide governor input for the validation for ASPR;
- recommend approval of the College Pay Policy on an annual basis;
- review the performance management documentation relating to the Headteacher and award increments in accordance with the College's Pay Policy;
- consider and agree the incremental progression, including threshold applications, for individual staff in accordance with the College's Pay Policy.

These terms of reference agreed by the Governing Body

7th October 2019

Name of Governor
Ms Marion Chute
Mr Barry Collins
Mr John Gibbons
Mr Darren Gidman
Miss Cath O'Leary

Chair of the Committee

Mr John Gibbons

Clerk to the Committee

Mrs Caroline Waters

Quorum

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