



Terms of Reference 2021

- Monitoring, evaluation and review strategies put in place to improve performance;
- Monitoring, evaluation and review actions being taken to ensure that all departments function to the highest standard of excellence;
- Consider a range of practices/ blue sky thinking to further improve performance in the context of school, local and national trends;
- Act as the Self Evaluation Framework committee monitor
- recommend approval of the College Pay Policy on an annual basis;
- review the performance management documentation relating to the Headteacher and award increments in accordance with the College’s Pay Policy;
- consider and agree the incremental progression, including threshold applications, for individual staff in accordance with the College’s Pay Policy.

<b>These terms of reference agreed by the Governing Body</b>	<b>11<sup>th</sup> October 2021</b>
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<b>Name of Governor</b>
Ms Marion Chute
Mr Barry Collins
Mr John Gibbons
Mr Darren Gidman
Miss Cath O’Leary

<b>Chair of the Committee</b>	Mr John Gibbons
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<b>Clerk to the Committee</b>	Mrs Caroline Waters
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<b>Quorum</b>	3
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