



PERFORMANCE AND STRATEGY COMMITTEE

Terms of Reference 2023

- Monitoring, evaluation and review strategies put in place to improve performance;
- Monitoring, evaluation and review actions being taken to ensure that all departments function to the highest standard of excellence;
- Consider a range of practices/ blue sky thinking to further improve performance in the context of school, local and national trends;
- Act as the Self Evaluation Framework committee monitor
- recommend approval of the College Pay Policy on an annual basis;
- review the performance management documentation relating to the Headteacher and award increments in accordance with the College's Pay Policy;
- consider and agree the incremental progression, including threshold applications, for individual staff in accordance with the College's Pay Policy.

These terms of reference agreed by the Governing Body

13th September 2023

Name of Governor

Ms Marion Chute

Mr Darren Gidman

Miss Cath O'Leary

Vacancy

Chair of the Committee

Miss Cath O'Leary

Clerk to the Committee

Mrs Caroline Waters

Quorum

Two members of the committee