




SLE – Personal Profile

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| Name | <div data-bbox="607 306 1099 394" data-label="Text"> <p>Hayley Hammond</p> </div> <div data-bbox="1105 283 1375 625" data-label="Image"> </div> |
| SLE designation (Date of designation & Teaching School) | English Specialist Leader of Education at St John Bosco Teaching School Alliance. |
| Current School | Bellerive FCJ Catholic College |
| Most recent OfSTED judgement (Overall and Leadership) | Overall: Good Leadership: Good |
| Progress 8 for school AND subject | 2019 results: Overall P8 = -0.09 English P8 = +0.39 |
| Particular area(s) of Expertise/Strength | English, Behaviour, Attendance, Middle Leadership, NQT/RQT |
| How have you/your school previously supported another school? | <ul style="list-style-type: none"> • Secondment from St John Plessington Catholic College to All Saints Catholic College in an advisory role to the Head of English and led the department to implement curriculum changes, as well as guidance on how to improve teaching and learning and implement classroom management strategies to improve behaviour. • Head of English at South Wirral High School I improved teaching and learning within the department with the teaching staff improving from 'requires improvement' to 'outstanding' in lesson observations. I re-wrote the curriculum so that there was clarity and consistency for all students. Introduced a |



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| | <p>rigorous tracking system used to identify under-achievement and create intervention cohorts.</p> <ul style="list-style-type: none"> Improved whole school literacy through a whole school leadership project as part of the NPQML course. Led and implemented school wide culture change with regards to reading for pleasure. Delivered whole school Inset and led a working party to achieve my objective. Lead and supported numerous ITT students, NQT and RQT staff, developing their teaching and learning pedagogy and giving them effective strategies on classroom management and how to achieve outstanding student engagement from all learners in all lessons. Identified by SLT as an outstanding teacher and delivered inset on how to achieve outstanding lessons linked to the Ofsted framework. Experienced teachers were invited to observe my teaching to support their own practice. I observed their lessons as peer support and coached staff in a supportive model. |
| <p>What was the specific Impact of your support?</p> | <ul style="list-style-type: none"> All Saints Catholic College – English Department achieved the highest GCSE results that year and was the second most improved school in the county. Head of English at South Wirral High School - . I improved KS3 attainment by 37% within the first year. Through strong leadership and a clear vision for intervention, the English department achieved its greatest GCSE results in 2013 and the highest proportion of A* and A grades in 2014. 2015 saw an 8% increase in A*-C grades. The English Department's Key Stage Three levels of progress were higher than they had ever been The improvements in the English Department were a contributing factor for South Wirral moving from RI to Good in 2013. |
| <p>Headteacher counter-signatory, indicating I hereby confirm that:</p> <p>a) the information contained in this profile is accurate</p> <p>b) I am happy to endorse the work of this person as an SLE</p> |  <p>Mrs N Howlett Headteacher</p> |